Cover photographs:
Gudrun Cecilie Eikemo Helland, Sanchayita Chatterjee

Cover designed by:
Sanchayita Chatterjee
The Institute of Social Studies Trust (ISST) is a non-profit, non-governmental organization based in New Delhi, India. ISST was registered as a trust in 1980.

ISST’s overall aim is research for social change with a focus on livelihood, work and well-being of vulnerable communities from a gender perspective. ISST attempts to bridge the gaps between research, action and policy with objectives of promoting social justice and equity for the underprivileged.

ISST adopts multi-disciplinary approaches for its research. The scope of research ranges from analysis of macro level policies and data to micro level action research in India and beyond.

ISST believes that evaluative studies offer a potentially very valuable means of understanding the shortfall between the intentions of programmes and the actual outcomes. ISST has undertaken a large number of evaluative studies using a gender and equity focus.

ISST organizes seminars and workshops with the purpose of discussing issues of contemporary concern bringing in views of activists as well as researchers and policy makers, and also to share and disseminate research findings.

The documentation centre at the ISST research centre aims to provide information and documentation support to researchers. It includes books, reports, journals, newsletters and unpublished documents both in print and digital versions.

ISST’s community centre located within a poorer community of East Delhi, aims to empower women, children and adolescent youths through community mobilization, legal action, information and educational inputs.

Institute of Social Studies Trust is a Public Charitable Trust registered with the Sub Registrar, New Delhi, vide registration No: 923 dated 25 February, 1980 having its registered address at Core 6A, UG Floor, India Habitat Centre, Lodi Road, New Delhi 110003.

ISST is permitted to receive foreign contributions for its work and its FCRA registration no is 231650070.

Donations made to ISST are exempted from tax under Section 80 G of the Income Tax Act.
We are grateful to the following organizations for financial support in 2013-14:

- Child in Need Institute (CINI)
- Friedrich-Ebert-Stiftung (FES)
- Ford Foundation
- Institute for Social and Economic Change
- Heinrich Böll Foundation (HBF)
- HomeNet South Asia
- IDRC
- SEWA BHARAT
- UNESCAP
- UNICEF
- UNRISD

We gratefully acknowledge donations in kind and cash from the following in the year 2013-14

- Delhi Police
- Shalini Sinha, New Delhi
- Ratna M. Sudarshan, New Delhi
- Analia Meo and Javier Garcia Fronti, Buenos Aires, Argentina
- John Butcher and Elaine Sullivan Butcher, Ottawa, Canada
The year 2013-14 has been a very active year at ISST with new research projects being undertaken, and the entry of several new staff at the research centre.

ISST is now managed by an interim management team consisting of two trustees, Ratna Sudarshan (former Director) and Kameshwari Jhandyala, and two Senior Researchers, Rajib Nandi and Shraddha Chigateri. Despite the team’s ‘interim’ status, it has worked effectively to both advance the research portfolio of ISST and manage day-to-day affairs. Both Ratna and Kameshwari have extended their full and consistent support to the senior researchers on research related activities, and have helped in sorting out administrative bottlenecks. In an essential sense the team has grown over the year.

Some of the achievements over the year need special mention –

ISST is nearing the successful completion of a domestic workers programme from its East Delhi office. ISST has been an integral part of the formation of a new state level network of domestic workers - the Delhi Domestic Workers Forum, of which it is currently the Secretariat.

ISST has also successfully completed a project on quality child care for UNICEF.

Henrich Boll Foundation has continued its support for the Gender and Economic Policy Discussion Forum, which brings together experts across academics and development sectors, regularly over the year.

The evaluation project is into its third year, and has seen further capacity building and research activities. The community of practice on gender and evaluation has grown since its inception with several new members joining and contributing actively to the platform.

The team at ISST has also started work on two very interesting research projects. One is with the United Nations Institute for Social Development (UNRISD) on Gender-Egalitarian Policy Change and the second is on another is on social protection for home-based workers in South Asia with HomeNet South Asia.

Overall, ISST is moving ahead in bridging the gaps between research, action and policy with the objectives of promoting social justice and equity.

On behalf of the Board of Trustees, I congratulate the ISST faculty for its excellent team work.

Sharada Jain
Chairperson, Board of Trustees
2013-14 has been an exciting year at ISST. Two absorbing new research projects, both with international, comparative dimensions, were added to our research portfolio— one focusing on the processes of policy change on domestic work, and anti-rape laws; and the second on social protection in South Asia. Apart from these two new projects, ISST has continued to carry out smaller evaluative studies. Our long-standing project on Engendering Policy through Evaluation has seen further progress and activity, with the completion of more capacity building workshops, as well as the completion of a gender sensitive participatory evaluation toolkit this year. The project on Quality Childcare for Children under Three, also came to a fruitful conclusion with the submission of several case studies and a policy paper.

This year also saw ISST play host to a vibrant, celebratory evening in honour of our Founder-Director, Devaki Jain, who turned 80. The evening brought together old and current ISST folk, along with experienced and young feminists and comrades. The highlight of the evening was a conversation between Urvashi Butalia, Indu Agnihotri and Devaki herself, which reflected upon feminist activism and research over several decades.

This year has also seen a bustling, busy office with the entry of new colleagues to cover new projects, as well as the return of an old colleague or two. The office has been full to the brim requiring the happy use of every inch of space available!

The year has not been without its challenges however. Given that we continue to operate without a full-time Director, the interim management team (including two trustees, Ratna Sudarshan, Kameshwari Jhandyala and the two of us) has worked hard to manage both day-to-day affairs as well as the overall financial and programmatic affairs of ISST.

The community centre has continued to work with disadvantaged communities in East Delhi despite the prospect of future funding looking rather bleak. We are grateful to the support of our sponsors, particularly to individual donors and contributions that help us sustain the work in East Delhi!

The work at the community and research centre would not have been possible without the support of Ratna Sudarshan and Kameshwari Jhandyala. Their continuous and sustained support remains vital to the smooth functioning of ISST, as does the timely guidance that the rest of the trustees offer.

We look forward to another exciting and challenging year ahead!

Rajib Nandi and Shraddha Chigateri
## Projects

### Completed Projects

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Quality Day Care Services for the Young Child, April 2012-June 2013

The project on Quality Day-Care Services for the Young Child supported by UNICEF, sought to fill the gap in the understanding of quality daycare services for children under 3. The project documented a variety of models of provision of quality day-care services for children under 3 and the lessons learnt from them (such as the efficacy of the models in terms of delivery, components of quality care), in the context of government’s focus on the ICDS as the primary modality of public provisioning of childcare for young children. After a preliminary consultation and mapping exercise, six case studies were commissioned by ISST: three of them as follow-ups on the case studies presented in the Suraksha series, and three others being more recent interventions in the field of day-care provision for the young child. The studies involved a mix of models, including ICDS-NGO partnerships, solely NGO-based delivery, cooperatives, etc. The study also focused on whether the age group of under 3s were catered to by these organizations, and the range of services provided. In addition to the case studies, a policy brief and a costing exercise were also commissioned. ISST prepared a synthesis document of the case study reports, with the idea of drawing out what makes each model of delivery of childcare interesting and valuable and what lessons may be learnt from them. The report was based on the matrix developed to identify commonalities in the case studies on various components of quality day-care provision and also on supplementary field visits, reports, discussions, project documents. The report was further consolidated with feedback from a workshop with project partners.

Sponsored by: UNICEF, India

Evaluation STUDY of SABLA Scheme in SELECTED Six Districts of West Bengal

ISST evaluated ‘SABLA’ or the Rajiv Gandhi Scheme for Empowerment of Adolescent Girls in six districts of West Bengal. The objectives of the scheme are to improve the nutritional and health status of adolescent girls in the age group of 11-18 years and empower them by providing education in life-skills, health, hygiene, nutrition and existing public services. An important component of the project is to draw out-of-school girls into the formal or non-formal education systems.

Given the background of the SABLA scheme, Ford Foundation and Child in Need Institute (CINI) found that there are many opportunities to strengthen SABLA and its implementation in the six identified districts.
COMPLETED PROJECTS

of West Bengal. CINI selected 720 aanganwadi centres, to be worked as model centers, where those value added components/strategies were implemented.

ISST evaluated the SABLA scheme to see what the programme provided in terms of outcome and access to the scheme/programme. For this evaluation, ISST integrated participatory and appreciative approaches and looked at the evaluation process through a gender and equity lens. All the stakeholders including the funding agency, the implementing agency, the adolescent girls and the larger community were engaged to varying degrees in defining the objectives, designing questions, and data collection.

Supported by Ford Foundation

Monograph on the Status of Women in Karnataka

The monograph presents the profile of women in all the various areas of development in Karnataka. The aim was to present sector wise progress and problems associated with women's development based on a disaggregated analysis in order to highlight the existing levels of development as well as the gaps or deficiencies among different sections of the population. The ultimate objective was to take into account the various interventions made in the past several decades since independence towards ameliorating the status of women in Karnataka and make a concerted effort to understand the constraints to transformation.

The objective of the monograph was also to arrive at a comprehensive status of women in Karnataka, covering the multiple dimensions of change in its economic, social, educational, health, political and cultural aspects. Keeping certain development indicators in mind, the advancements made in women's development were looked into and the gaps and limitations were measured. Policy suggestions for their all round development were also made.

To meet the above objectives, relevant information was collected mainly from secondary sources, covering all regions of the state and emphasizing rural, tribal and urban areas from village to district levels. Census reports, National Survey Data, National Family and Health Surveys, Reports of the Department of Economics and Statistics, Reports of studies undertaken at the Centre for Women's Studies in Karnataka, the Women's University in Bijapur, Departments of government and NGOs were used to analyze the trends in women's status along various dimensions and identify problems encountered in further development.

Supported by Institute for Social and Economic Change (ISEC)

Participation at India- China Panel at IAFFE Conference, 2013

Ford Foundation's Beijing, Delhi and Jakarta offices decided to support a series of activities involving scholars of gender and economics from India and China. The purpose of the activities were first, to
facilitate conversations between Indian and Chinese economists working on gender issues; second, to support improved mainstreaming of gender sensitive economic research and their impact and lastly to build bridges between economic researchers and civil society organizations promoting women’s economic empowerment and social and political participation. Devaki Jain, Ratna M. Sudarshan, Gita Sen, Asha Kapoor Mehta, Mridul Eapen attended the IAFFE conference as part of these activities. Ms. Avanti Mukherjee attended the meeting as a rapporteur.

*Supported by Ford Foundation*

**National Workshop on Feminist Research on Gender, Poverty and Development in the Honour of Feminist Economist and Activist, Devaki Jain**

ISST, supported by IDRC organized a felicitation event for its founder-director, Devaki Jain in the year in which she turned 80. The event included a panel discussion chaired by Sayeed Hameed with papers presented by Zoya Hasan, Renana Jhabvala and Mohan Rao, and a conversation between Devaki Jain, Urvashi Butalia and Indu Agnihotri. This was followed by a short documentary on Devaki Jain by feminist documentary film maker, Vani Subramanian. The discussions ranged from the contributions that Devaki Jain has made to the women's movement, institution and network building, as well as feminist research and scholarship. The event was very productive for inter-generational feminist learning which consistently gets flagged as important and necessary amongst women’s groups for leadership building amongst young feminists, as well as for inculcating a sense of history and past struggle.

*Supported by IDRC*
ONGOING PROJECTS

When and Why Do States Respond to Women’s Claims? Understanding Gender-Egalitarian Policy Change in Asia

ISST is part of an inter-comparative research study by UNRISD on gender egalitarian policy that explores when and why states respond to women’s claims making. The study is being conducted in three Asian countries – India, China and Indonesia. ISST is conducting the India component of the research which is focused on the two states of Gujarat and Karnataka. Dr Nitya Rao, Professor of Gender and Development at the University of East Anglia is coordinating the project for UNRISD.

The project kicked off in August 2013 with a methodology workshop held in New Delhi, India. The workshop was attended by the country research teams, UNRISD project coordinators and invited experts from UN agencies, civil society and academia. The informative presentations by the experts and the engaging discussions that followed helped the research teams to develop a common research strategy and a framework for comparison across the selected countries and issues.

The project focuses on two issue areas: violence against women and domestic workers (including a focus on migrant workers). In India, the focus of the research is primarily on understanding the processes of policy change in relation to anti-rape laws and women domestic workers in the two states of Gujarat and Karnataka.

Sponsored by UNRISD, Geneva

Engendering Policy through Evaluation: Uncovering exclusion, challenging inequities

During the last year, we have focused on further capacity building of project participants on theories, methods and tools for conducting gender responsive evaluations; strengthening the network of persons interested in gender and evaluation, and ensuring the completion of research commissioned. We have also continued our knowledge sharing activities through the online community of practice on gender and evaluation, and have supported the participation of our project partners in various international conferences. Further, we have begun the work on a gender and evaluation resource pack for training purposes through the materials generated by our workshops.

Project Activities

1. Capacity building workshops

One capacity building workshop was held in Jaipur in October, 2013. Malcolm Odell, an international consultant on Appreciative Inquiry, conducted training on Appreciative Inquiry over a day and a half (supported by Rituu Nanda), and Ranjani Murthy demonstrated her toolkit on gender sensitive participatory evaluation methods over a half day session. A video of this toolkit has been uploaded on our gender and evaluation online community.
2. **Participation at other conferences**
   Six participants were supported to participate at the 4th Biennial Sri Lankan Evaluation Association Conference where three papers were presented by our project participants. These papers are available at http://sleva.lk/Conference/ConferencePapers.html.

   Ranjani Murthy and Sonal Zaveri were supported to present papers at the American Evaluation Association Conference in October 2013 where a panel by South Asian feminists was hosted for the first time. Rituu B Nanda, ISST and Sohini Paul, NCAER were also supported to participate and present at the African Evaluation Association (AfrEA) in March 2014. All of them have submitted reports on their experiences of the conferences.

3. **Online community of practice**
   The online community of practice was set up in Jan 2013 to build a network of gender and evaluation practitioners and researchers including the core project participants. Currently this platform has over 500 members and discussions have ranged from participatory evaluation methods to violence against women indicators, to specific tools such as RCTs, and confidence and happiness mapping. The website is also one of the first sites that comes up on any search for gender and evaluation, www.gendereval.ning.com

4. **Research grants**
   During the last year, we have received the reports of commissioned research on a meta-evaluation of NREGA, state accountability mechanisms, and on comparative evaluations of the irrigation sector in Maharashtra.

5. **Gender and Evaluation Resources for Training**
   Ranjani Murthy was supported by the project to produce a toolkit on gender aware participatory methods for conducting evaluations, which has been through a process of peer review and was disseminated during the project workshop in Jaipur in 2013. The training session was video recorded and is available in form of DVDs and can also be viewed on youtube. The videos have also been uploaded on the project’s online platform ning.

*Sponsored by IDRC, Canada and Ford Foundation*

**Social Protection for Home-based Women Workers in South Asia: towards an action agenda**

This project builds upon an earlier study conducted by ISST on the risk and vulnerabilities of home based women workers in South Asia. The general conclusions of that study were that the social protection interventions that are needed depend considerably on the development
ongoing projects

trajectory; all home based workers share certain sources of vulnerability though there prevails a heterogeneity within the sector; economic insecurities are linked to low earnings, seasonality, stagnant markets, competition from new products/markets; lack of credit and training support etc. The study also found that health, housing and children’s education are top priorities across the South Asian countries. In the conclusion, the study argued for a need for developing and strengthening programmes for social protection of home based women workers in South Asia.

Since then, many new programmes have been started in the countries and yet, the situation of home based workers continues to be insecure with very limited protection available to them. Existing literature shows that there are strong barriers even in accessing various social security schemes and benefits. The present study attempts to re-visit the risk and vulnerabilities of the home-based workers and to highlight the challenges for the various stakeholders in enabling greater social security for women home-based workers. There are several definitions of social protection used by different agencies; the definition to be used in this study refers to support for basic income, health, housing and infrastructure.

The study is being conducted in five south Asian countries, namely Bangladesh, India, Nepal, Pakistan and Sri Lanka. Four research agencies are responsible for conducting the survey in their respective countries in association with the partners of HomeNet South Asia in those countries. ISST is providing the technical support and overall coordination for the study. ISST will also analyze the data from all five countries and produce a South Asian report and the India country report.

Sponsored by: HomeNet South Asia

Baseline Study: For the SEWA Bharat project - Economic and Social Empowerment of Women Workers and Under-privileged Girls of Informal Sector of Bihar and Rajasthan

This baseline study has been carried out in 5 districts of Bihar and 3 districts in Rajasthan for the SEWA Bharat project Economic and Social Empowerment of Women Workers and Under-privileged Girls on Informal Sector of Bihar and Rajasthan. The baseline study was intended principally for learning and accountability purposes. It was expected to generate relevant findings which would be used to track the progress of the project and monitor the expected outcomes and to guide and inform current work and future programming. The more specific objectives of the baseline study were to provide a good understanding of the status of women and adolescent girls in the project areas to benchmark information and set out parameters for measuring project outcome and impact.

The baseline study had adopted a mixed methods approach by using both qualitative and quantitative to get a more variegated picture of the socio-economic context of women and girls in the 8 districts of the project. The study used Questionnaire Survey method at the household level, Focus Group Discussions with women, adolescent girls and men and Interviews with SEWA Bharat
ONGOING PROJECTS

Team in Bihar and Rajasthan both at State level and at district level, as well as with the Ruaab team in Delhi.

The study focused its findings on the existing occupations, levels of skills, income levels, access to credit and financial institutions, access to social security schemes in order to assess the impact of the planned interventions by SEWA at the end of the project. It also provided some recommendations on the formative aspects of the project.

The study will also include an end line survey to be conducted in October 2015.

Sponsored by: SEWA Bharat, New Delhi

Gender and Economic Policy Discussion Forum

The Gender and Economic Policy Discussion Forum organized by Institute of Social Studies Trust in association with Heinrich Boll Stiftung aim to contribute to a process through which public discourse on economic policy is made more sensitive to gender concerns. Policy discourse is deeply rooted in economic analysis. Most often, gender does not appear as an integral aspect of economic analysis: at best, it is seen as an integral aspect of economic analysis; at best it is seen as a ‘second order’ effect. It is often assumed that as the economy develops the gender gaps in health status, education and capabilities in general, will be eliminated. In fact, however, there is ample evidence to show that while gender gaps may come down, gender biases do not go away with economic prosperity and equally, poverty is not the cause of gender bias.

The Gender and Economic Policy Discussion Forums, thus, provide an opportunity to discuss and critique economic policy from a gender lens and provide an opportunity for interaction between economists, policy makers and gender advocates in a structured manner. By bringing together people with different perspectives, background and experience, the project expects to shift public discourse around selected key economic policy issues in the direction of gender sensitivity to create space for dialogue between the concerned theorists, policy makers and practitioners and to be reflected in the work of individuals who participate in the forums.

These forums are organized once in three-four months in Delhi and the details for the Forums organized between April 2013 – March 2014 are listed below:

**GEP 7** - The Politics and Economics of FDI through a Gender Lens.

**Speakers:** Anandi Venkateswaran, Ministry of Defense (Exports/BEML), Govt. of India;
Arpita Mukherjee, ICRIER; Ranja Sengupta, Third World Network; Sarojini G Thakur, H.P. Private Educational Institutions Regulatory Commission.

**GEP 8 -** Climate Policy in India through a Gender and Equity Lens.

**Speakers:** Aditi Kapoor, Alternative Futures; Srinivas Krishnaswamy, Vasudha Foundation; Suman Sahai, Gene Campaign; Govind Kelkar, Landesa.

**GEP 9 -** The City as an Inclusive Space through a Gender and Equity Lens.

**Speakers:** Aparna Das, GIZ; Kalpana Viswanath, JAGORI; K.T. Ravindran, RICS School of Built Environment and INTACH; Renu Khosla, CURE India.

**GEP 10 -** National Land Reform Policy - Implications on Gender and Equity.

**Speakers:** Bina Agarwal, Institute of Economic Growth; Charanjit Singh, Dept. of Land Resources, Ministry of Rural Development, Govt. of India; Madhu Sarin, Independent Researcher and Policy Analyst; Seema Kulkarni, SOPPECOM.

**GEP 11 -** Taxation Policies – Implications on Gender and Equity.

**Speakers:** Pronab Sen, International Growth Centre; Ritu Dewan, University of Mumbai; Yamini Mishra, UN Women.

Thus, the focus of these forums has been on contemporary issues and audience from related fields is invited to participate and contribute to enable dynamic discussions. A special effort has been made to reach out to students and university faculty.

*Sponsor: Heinrich Boll Foundation India*
DOMESTIC WORKERS PROGRAMME,  
ISST- SAATHI CENTRE IN EAST DELHI

The ISST Community Centre was established in the year 2000, and runs several programs aimed at ensuring the socio-political and economic empowerment of disadvantaged communities in East Delhi.

Since April 2011, the Domestic Workers Programme has worked in the areas in and around Kalyanpuri in East Delhi to mobilize women domestic workers to make them aware of their rights and entitlements. One of the key strategies used to enable this has been to link women with the GRC in the area. The team also provides counseling and support in dealing with domestic problems including violence, alcoholism etc. An effort is made to create spaces for community members to share, understand and solve their problems. An integral part of the support offered to women is to provide child care support and create a space for older children to learn and be creative. A Child Care and Youth Resource Centre are run under the Domestic Workers Programme of ISST.

Appropriate intervention programmes have been designed under this programme based on the findings from a survey carried out at the start of the programme. For example, a recognition of the need for child care formed the basis for developing the 'Bachpan programme' for the younger children from families of domestic workers and other extremely poor families. Bachpan is a platform for the children to engage in studying, playing and other creative activities.

Moreover, based on a recognition that children need to be supported from early childhood into adulthood, ISST Saathi Centre at Kalyanpuri offers a range of activities for young adults. Among the most popular are two programmes: a six-month basic Computer Literacy course and a six-month course in Functional English Language. Certificates are awarded by ISST on successful completion of the course.

ISST also plays a coordinating role in pulling together the experiences of a group of organizations across the country who work with domestic workers, by convening annual workshops and documenting the various experiences. In March 2013, ISST had organized a two-day workshop in Kolkata with organizations who have been working on the issues of domestic workers in different parts of the country, to share experiences and exchange ideas. December 2013 saw another three day learning and training visit in Jaipur to expose the domestic workers to the work done by the trade unions there. This was then followed by an Exposure Trip for domestic workers in March 2014.

Supported by Sir Dorabji Tata Trust, Mumbai and other individual contributions.
Delhi Police Yuva Foundation Project at the ISST - Saathi Centre

Since 2006, Delhi Police has been supporting ISST Saathi Centre by providing space and basic infrastructure inside Kalyanpuri Police Station for running its activities. In 2012, Delhi Police launched a programme called Yuva Project that primarily aims at conducting various skill development programmes for young people. ISST became a part of this programme. Apart from providing space and other infrastructural support, presently they are also providing the Yuva Project certification to the trainees of our different vocational programmes.

Supported by Delhi Police

Various Cultural Activities at ISST - Saathi centre

Saathi Centre is collaborating with Gandhi Darshan and Smriti Samity for conducting various cultural activities among the children and youth in Kalyanpuri area. These Programmes are not ordinary programmes but have lasting impact on the younger citizens of our country connecting them to the very rich Gandhian Philosophy of life. The programme includes-

- Residential Bal-Melas on Gandhian ways of life.
- Programmes on 2nd October and 30th January promoting Gandhian Culture and value through songs.
- Youth workshops on developing Gandhian views on community development.

Supported by Gandhi Smriti & Darshan Samiti (Govt. of India, Ministry of culture)
Documentation and Library Resources

The ISST library and documentation centre was started in 1984 with the aim of providing information and documentation support to scholars, researchers, planners and development agencies. Additions to the library are in accordance with on-going research priorities. The library is open to all and ISST offers a bibliography search service.

Presently, ISST has developed its own digital repository, which includes all types of institutional digital content including ISST research reports, annual reports, monographs, working papers, data set and photographs. ISST’s digital repository has also been linked to the ISST website and provides access to the readers through the internet. This may be accessed through our website.

NGO Special Consultative Status (1996) with UN-ECOSOC

Ms Sunanda Krishnamurthy is ISST’s representative in Geneva.

Ms. Mala Khullar is ISST’s representative at Vienna.
The National Consultation on Strengthening Social Protection in India was organized by UN-ESCAP and ISST, New Delhi at India Habitat Centre, Lodhi Road New Delhi on 4 July 2013. The consultation was attended by around forty people from India, who work in the areas of social protection. The participants were predominantly from academia, civil societies and government and UN agencies.

The inaugural statement was made by Ms. Rashmi Singh, Executive Director, National Mission for Empowerment of Women (NMEW), Government of India. The Key Note Address was by Mr. A.K. Jena, Deputy Director General, Labour Welfare, Ministry of Labour and Employment, Government of India.

The India report was presented by Ms. Ratna Sudarshan, Advisor, ISST. Two experts on social protection in India gave their comments on the India report and the presentation. Prof. Santosh Mehrotra, Director General, Institute of Applied Manpower Research, New Delhi was the first person to make his comments followed by Ms. Shalini Sinha, Sector Specialist, Women in Informal Employment: Globalizing and Organizing (WIEGO). The meeting ended with group discussions, on primarily key challenges in implementing social protection and recommendations for taking forward the social protection initiative in India.

Sponsored by: UN-ESCAP

Gender and Economic Policy Forums

- Gender and Economic Policy Forum: The Politics and Economics of FDI through a Gender Lens organized in association with Heinrich Böll Foundation, India Habitat Centre, New Delhi on 9 April, 2013
- Gender and Economic Policy Forum: Climate Policy in India through a Gender and Equity Lens organized in association with Heinrich Böll Foundation, India Habitat Centre, New Delhi on 2 July, 2013
Capacity Building Workshop under the project: Feminist Evaluation

The Institute of Social Studies Trust held a three days workshop for its project ‘Engendering Policy through evaluation: Uncovering exclusion, challenging inequities’ in October 2013 at Jaipur. The total number of participants who attended the workshop or parts of it was 27. Malcolm Odell, an international consultant on Appreciative Inquiry (AI), conducted training on AI over a day and a half. The training sought to stimulate participants to reflect on ways in which they could incorporate AI in their evaluative work. The training on Appreciative Inquiry was followed by Ranjani Murthy’s presentation where she presented a toolkit on gender sensitive participatory evaluation tools and also provided hands on training in some tools. Some of the participants also shared how they had used gender aware tools in their work. There were case study presentations by the participants on the third and the final day of the workshop. Most of the workshop participants ranked their understanding of feminist evaluation after the workshop as satisfactory/good.

Launch of UNESCAP’s Online Social Protection Toolbox

The launch of UNESCAP’s Social Protection Toolbox was done at Hotel Taj Vivanta on the 3rd of December, 2013. The Social Protection Toolbox is the main output of an interregional UN project on “Strengthening Social Protection.” The United Nations Economic and Social Commission for Asia and the Pacific (ESCAP) is leading the project in cooperation with three other Regional Commissions of the United Nations.

The Toolbox is an on-line platform that aims to support policymakers and stakeholders in their endeavors to build broader and more robust social protection systems. By providing access to good practices that can be used as a basis for improving upon existing schemes as well as a network of experts to promote dialogue, the Toolbox seeks to facilitate the building of consensus in “moving forward” toward a broader coverage.

The United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) and the Institute of Social Studies Trust (ISST) launched UNESCAP’s online Social Protection Toolbox in Delhi on December 3, 2013. The programme was attended by representatives from the government, civil society, academia, media, and other stakeholders.

Sponsored by UNESCAP, Bangkok
Rajib Nandi

- Resource Person for the session on “Gender Statistics” at Training Workshop for In-service officers of Indian Statistical Service and state government officials, Organized by National Academy of Statistical Administration, Greater Noida, 28 October, 2013.

Shraddha Chigateri

- Presented a summary report and facilitated the ISST-UNICEF workshop on Quality Day Care, 17th June, 2013, National Foundation of India, New Delhi
- Presented at the UNRISD Methodology Workshop on ‘When and Why do States Respond to Women’s Claims: Understanding Gender-Egalitarian Policy Change in Asia’, New Delhi, Organised by UNRISD, 22-24, August, 2013.
- National-level validation workshop on Gender Responsive Budgeting in India organised by NFI with the support of UN Women, 19th November 2013, Casuarina Hall, India Habitat Centre, New Delhi
- UN Women’s Partner’s Meet on 27th-29th November, 2013
- Facilitated the ISST-SDTT Workshop Partner’s Workshop on Domestic Work - 19th to 21st February, 2014

Mubashira Zaidi

• Critical conversation series by Zubaan and Oxford Bookstore: One year Later...at the Oxford Book Store, Connaught Place on 19th December, 2013

• IAWS conference 3-6 February 2014, Guwahati, Assam

• National Seminar on Child Well Being and State organized by Center for Social Development held on 18th-19th November, 2013.

Tania Kahlon

• Conference on Tax on 25 - 26 November, CBGA, India Habitat Centre, New Delhi

• National Seminar on Child Well Being and State organized by Center for Social Development held on 18th-19th November, 2013.

• IAWS conference 3-6 February 2014, Guwahati, Assam

Anweshaa Ghosh

• UN Public Lecture by Prof. Jayati Ghosh on 1st March, 2014

• UN Women - EU ‘Inspiring Change - Equality for All’, New Delhi, 10th March, 2014

• SDTT Workshop Partner’s Workshop on Domestic Work - 19th to 21st February, 2014

• National Seminar on Child Well Being and State organized by Center for Social Development held on 18th-19th November, 2013.

• UN Women’s Partner’s Meet on 27th-29th November, 2013

• Launch of UNESCAP’s online Tool box on Social Protection on 3rd December, 2013

• Panel Discussion on Condition of Domestic Workers: Issues and Strategies for Intervention organized by Stree Mukti Sanghatan on 7th December, 2013


Tanisha Jugran


• Attended Systematic Review training workshop by LIRNEasia, Blue Waters Resort in Wadduwa, Sri Lanka, 18th – 20th October 2013

• UN Women - EU ‘Inspiring Change - Equality for All’, New Delhi, 10th March, 2014.

• Launch of Independent Evaluation Office, Government of India, Planning Commission, 26-February-2014

• Building Enabling Environments Technical Team Meeting-COE, IAMR, in Narela, India, 26th November, 2013
Shiny Saha

- UN Women partners' meet on gender and livelihoods, decent work and social protection, New Delhi, 27-29th November, 2013.

- Presented research findings at HomeNet South Asia Social Protection Methodology Workshop, Colombo, 13-14th December, 2013.

- UN Women and IDRC roundtable on women's economic empowerment, UN Women, 20th December, 2013.

- UN Women - EU 'Inspiring Change - Equality for All', New Delhi, 10th March, 2014.

- Women and Clean Energy Innovation organized by TERI, 16th April 2013

- Programme for roundtable on Political Economy & Gender-based Violence: Implications for Feminist Action organized by Devaki Jain, 8th May 2013

- Technical Review of Guide on addressing Sexual Harassment organized by ILO, 21st August 2013
‘Monograph on The Status of Women in Karnataka’; Institute of Social and Economic Change, in collaboration with Institute of Social Studies Trust, Sponsored by State Planning Board, Government of Karnataka

Policy Briefs (in association with Henrich Boll Foundation, New Delhi)

- The Politics and Economics of FDI through a Gender Lens
- Climate Policy in India through a Gender and Equity Lens
- The City as an Inclusive Space through a Gender and Equity Lens
- Taxation Policies – Implications on Gender and Equity
# Summary Statement Annual Income and Expenditure as on 31.03.2014

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Financial Year 2013-2014 (Rs. in Thousand)</th>
<th>Financial Year 2012-2013 (Rs. in Thousand)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest Income</td>
<td>536.00</td>
<td>347.00</td>
</tr>
<tr>
<td>Donations &amp; contributions</td>
<td>23.00</td>
<td>92.00</td>
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<tr>
<td>Other income</td>
<td>8.00</td>
<td>55.00</td>
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<tr>
<td>Overhead Charges</td>
<td>2,359.00</td>
<td>2,998.00</td>
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<tr>
<td>Project Income</td>
<td>17,840.00</td>
<td>16,407.00</td>
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<tr>
<td><strong>Total</strong></td>
<td>20,766.00</td>
<td>19,899.00</td>
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<tr>
<td><strong>Expenditure</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administrative Expenses</td>
<td>1,789.00</td>
<td>1,372.00</td>
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<tr>
<td>Project Expenses</td>
<td>17,840.00</td>
<td>16,407.00</td>
</tr>
<tr>
<td>Property Expenses</td>
<td>503.00</td>
<td>510.00</td>
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<tr>
<td>Trustee Meeting Expenses</td>
<td>133.00</td>
<td>89.00</td>
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<tr>
<td>Depreciation</td>
<td>140.00</td>
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<tr>
<td><strong>Total</strong></td>
<td>20,405.00</td>
<td>18,548.00</td>
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<tr>
<td>Surplus/(Deficit) for the year</td>
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<td></td>
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<tr>
<td>Add: Balance as per last year A/c</td>
<td>(3,833.00)</td>
<td>(5,184.00)</td>
</tr>
<tr>
<td>Total Deficit</td>
<td>(3,472.00)</td>
<td>(3,833.00)</td>
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</table>

### SUMMARY BALANCE SHEET

<table>
<thead>
<tr>
<th>Application of Funds</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed Assets</td>
<td>2,638.00</td>
<td>2,930.00</td>
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<tr>
<td>Investment</td>
<td>2,115.00</td>
<td>1,315.00</td>
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<tr>
<td>Current Assets</td>
<td>13,972.00</td>
<td>17,366.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>18,725.00</td>
<td>21,611.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sources of Funds</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance as per Income and Expenditure A/c</td>
<td>(3,472.00)</td>
<td>(3,833.00)</td>
</tr>
<tr>
<td>Endowment Fund</td>
<td>6,568.00</td>
<td>6,568.00</td>
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<tr>
<td>Building Fund</td>
<td>2,365.00</td>
<td>2,435.00</td>
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<td>Welfare Fund</td>
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<td>257.00</td>
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<td>Fixed Assets Fund</td>
<td>830.00</td>
<td>915.00</td>
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<tr>
<td>Current Liabilities</td>
<td>175.00</td>
<td>83.00</td>
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<tr>
<td>Unspent Project Fund</td>
<td>11,927.00</td>
<td>15,186.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>18,725.00</td>
<td>21,611.00</td>
</tr>
</tbody>
</table>

Dr. Sharada Jain, Chairperson
Director, Sandhan, Jaipur

Professor A. Vaidyanathan
Eminent Economist
Former Member, Planning Commission of India

Professor Gita Sen
Professor, IIM Bangalore

Ms. Padma Ramachandran
Former Vice Chancellor
M.S. University of Baroda, Vadodara.

Professor Madhu Purnima Kishwar
Editor, Manushi, New Delhi

Professor Nirmala Banerjee
Sachetana, Kolkata

Ms. Kameshwari Jandhyala
ERU Consultants Pvt. Ltd.

Ms. Sarojini G Thakur
IAS (Retd.)

Ms. Ratna Sudarshan
Former Director, ISST
National Fellow NUEPA
DELIHI OFFICE
Rajib Nandi, Research Fellow and Office-in-Charge
Shraddha Chigateri, Research Fellow
Mubashira Zaidi, Research Analyst
Prita Das Gupta, Research Analyst
Anweshaa Ghosh, Research Associate
Shiny Saha, Research Associate
Tanisha Jugran, Research Associate
Rituu B. Nanda, Consultant
Tania Kahlon, Consultant
Sweta Sant, Programme Manager
Akila Ramesh, Librarian
Nitin Shukla, Accountant
Sultan Singh, Sr. Asst. Administrator
Mohan Singh, Ass. Administrator

COMMUNITY CENTRE, DELHI
Amita Joshi, Coordinator (ISST Community Outreach Programme)
Kamlesh Gaur, Coordinator (Saathi Centre)
Manju Sharma, Co-ordinator (Bachpan Programme)
Sunderlal, Community Programme Assistant
Nirmala Paturi, counselor
Dharmendra Kumar, Peer Educator
Udai Pal Singh, Peer Educator
Sarita, SHG Mobiliser
Shobhit Shukla, Institute of Law, Nirman University, Ahmedabad (May – June, 2013)
Furkana, MSW, IGNOU (May – July, 2013)
Khusbu, MSW, IGNOU (May-July, 2013)
Mayuri, BSW, B.R. Ambedkar (July-August, 2013)
Suditi, BSW, B.R. Ambedkar (July-August, 2013)
Divya, BSW, B.R. Ambedkar (July-August, 2013)
Swati, BSW, B.R. Ambedkar (July-August, 2013)
Hitesh, BTech, Sharda University (July-August, 2013)
Vikas, BSW, B.R. Ambedkar (July-August, 2013)
Monika Sharma, Daulat Ram College (October 2013)
Sukriti Nag, Lady Irwin College (December 2013)
Linda, Workshop with Students- AIIMS (November 2013 – March 2014)
Shriniwas, Workshop with Students- AIIMS (November 2013 – March 2014)
Arun, Workshop with Students- AIIMS (November 2013 – March 2014)
Kavita, BSW, IGNOU (December 2013 – January 2014)
Khilendra, BSW, IGNOU (December 2013 – January 2014)
Deepika, B.A. Delhi University (October 2013- March 2014)
Aparna, BSW, Ambedkar College (March 2014)
Institute of Social Studies Trust

HEAD OFFICE
UG Floor, Core 6A, India Habitat Centre,
Lodhi Road, New Delhi 110 003 | INDIA
Tel: +91 11 4768 2222 | Fax: +91 11 4768 2220

ISST COMMUNITY CENTRE
ISST Saathi Centre
Kalyanpuri Police Station Compound,
Kalyanpuri, Delhi 110 091 | INDIA
Tel: + 91 11 2272 4710

www.isstindia.org